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UNDER SECRETARY OF DEFENSE 4000 DEFENSE PENTAGON WASHINGTON, D.C. 20301-4000

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MEMORANDUM FOR: SEE DISTRIBUTION

SUBJECT: Language Requirements and Foreign Area Expertise

In a June 25, 2002 memorandum I requested an assessment of our capabilities in the area of expertise currently provided under the Foreign Area Officer (FAO) program.

In examining the responses and subsequent staff reports, it has become clear that language proficiency, area knowledge, and cultural awareness are the most critical skills FAOs require to function successfully in military diplomacy, security cooperation, coalition liaison, and political-military analyst assignments.

NSZ LCSR -

It has also become clear that we have not focused on the true needs for language and area specialists across the spectrum of DoD missions. It is essential that DoD planners and programmers understand the magnitude and criticality of operational requirements for solid foreign language and area expertise in order to ensure adequate professional support to DoD engagement around the globe. We must ascertain what those needs are from the "user" level – field commanders and agency heads.

Therefore, I ask that you thoroughly review languages needed and proficiency levels required for language specialists (interpreters, translators, cryptolinguists, interrogators) and area specialists (enlisted, officer and civilian). The review should be based upon operational experience and on projected needs in the context of Defense Planning Guidance and Transformation and not on current manning authorizations.

Please provide the criteria used to establish requirements and the desired source of language and area expertise, (active and reserve components, civilian employees, and contractor support) and indicate where existing allocations should be traded off to support emerging requirements.

Please send me a summary, in absolute numbers, of your results in terms of inventory on staff and projected needs by language and region in the format of the attachment provided by January 3, 2003. Combatant Commands are requested to provide



their input to the Joint Staff for consideration and review. Once you have updated and submitted this information, please take the necessary action to update personnel manning and data systems.

My point of contact for this matter is John. G. Vonglis, 703-697-9504.

David S. C. Chu

reds.C.Chn

Attachment:

As stated

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UNCLASSIFIED FOR OFFICIAL USE ONLY DoD LANGUAGE LIST CLASSIFY ACCORDING TO ENTRY

Language	Language Identification Codes	Primary Country	Interpreter	Translator	Interrogator	Attaché	Security Assistance Officer	PAO Pol- Mil	Regional Area	Cryptolinguist, Language	Debriefer	Automated Translation	Automated Communicator
Afrikaans	AA	South Africa					O.IIICCI	MI	Officer	Analysi			(Speech)
Akan	AB	Ghana										l 1	(орасл)
Albanian	AB	Albania						 					
Amharic	AC	Albania						 					
Arabic MSA	AD	Ethiopia				_		-					-
Algerian Spoken	DH	Mid East, N. Africa Algeria											
Egyptian Spoken	AE	Egypt											
Gulf Spoken	DG	Kuwait							ĺ				
Iraqi Spoken	DG	Iraq						 					
Syrian (Levantine) Spoken	AP	Syria											
Libyan Spoken	AL	Libya							ſ				
Morocean - Spoken	AM	Morocco											
Sudanese Spoken	AV	Sudan											
Tunisian Spoken		Tunisia											
Yemeni Spoken	AU	Yemen	-										
Armenian	AR	Armenia					1	- 1					
Assamese		India											
Awadhi		India				_							
Aymara	AY												
Azeri	AX	Bolivia											
Azeri North	- 11	Iran, Azerbaljan											
Azeri South		Azerbaijan											
Balochi	BT	Iran			\rightarrow						\rightarrow		
Belarusan	BL	Pakistan											
lengali (Bangia)		Belarus											
lerber	BN	Bangladesh							-				
rahui	BR/TT	Algeria, Morocco											
ulgarian		Pakistan											
urmese	BU	Bulgaria							-				
ambodian	BY	Myanmar						_					
Chmer)	CA	Cambodia											
hechen	CK	Russia					1						
hhattisgarhi		India				_						i	
ninese						_							

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Mandarin (Putongha)	CM	China		ASSIFY ACCO	DATE TO DE	17,10,1	T	T				
Cantonese (Yue)	CC	China	+		_		-					
Hakka	CH	- CIT					1					
Min Bei	Cn	China					_					_
Min Nan	On	China										
Wu	CD	China					-	-				
Hani	C3	China					<u> </u>		_			
(Yunnanese)		China					-	-	-			
-Czech	CX	Czech Republic								1		
Danish	DA	Denmark										
Dari	PG	Afghanistan				_			1			
Dinka (Five types)	DI	Sudan							+			
Dutch	DU	Netherlands								+	+	
Dzongkha		Bhutan										
Estonian	ES	Estonia										
Fang (Fang-Bulu)	FA	Cameroon, Gabon								+		
Farsi (Persian)	PF	Iran										
Finnish	FJ	Finland					 		-			
Prench	FR					_						
Fulfude (Fulani)	FV	Prance					 					
Georgian	QG	Nigeria					1					
German	GM	Georgia										
Greek	GR	Gemany										
Guarani	GU	Greece				-						
Gujarati	GW	Bolivia, Argentina										
Haitian-Creole	HC	India							_		1	
Haryanvi	HC	Haiti										
Hausa		India									1	
Hebrew	HS	Nigeria								120	1	
Hindi	HB	Israel										
Hungarian	HJ/HN	India										
gbo (lbo)	HU	Hungary	1								 	
(100)	JB	Nigeria			_						+	
odonesian	JN	Indonesia							1		 	
talian	JT	Italy	+							 	 	
apanese	JA	Japan					9			 	1	
avanese	10	Indonesia, Java, Bali	 		+							
Cannada	KA	Índia	+									
Cashmiri	KB	India	-						-			
Cazakh	KE	Kazakhstan							+			
Cituba	KN	Dem. Rep. Congo							-			
Grgyz	KM	Kyrgyzstan							-			
Orean	KR	Koreas										
lurdi	KU	Ima Traken I				_						
20	LC	Iraq, Turkey, Iran				_						
atvian	LB	Lane				-						
	112	Latvia				-						

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DoD LANGUAGE LIST	
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Lingala	LJ	Dem. Rep. Congo		OLE IONI I I	ACCORDIN	GIVENI	KI						
Lithuanian	LT	Lithuania									T		_
Macedonian	KA	Macedonia		+					28		1	+	-
Madura	MD	India									+		
Magahi		India				4-1					 		
Maithili		India									 	+	
Malagasy	MG	Madagascar									+	+	
Malay	ML	Malaysia						4			 	+	_
Malayam	MN	India									+		
Marathi	MR	India									+		_
Marwari	RA	India									+	+	
Moldovan	RQ	Maldova									+		
(Romanian)		Maladova											_
Mongolian (Halb)	MV	Mongelia					1		ì				_
Vepali	NE	Nepal					1			\rightarrow			
Norwegian	NR	Norway											
Nuer		Sudan, Ethopia					1						_
Oriya	QA	India Sudan, Ethopia					1						_
Oromo	GA						+						_
(Orozningna)	U/A	Ethiopia					 						_
Pashtu	PU	Africation -					1	1 7					_
hilipine	- 10	Afghanistan Dhittinian					1	-					
anguages		Phillipines					1						-
Cebuano	VY	DLUT-1 - AL					1 -	1					_
	V. I	Philipines (Negros,			1		1	-				L	
Chavacano		Cebu)		1				t '					
		Philipines (Zambana)					1						
		(Zamboango,					1						
Hiligaynon	VY	Basilan)						1	f .		1	1	
llocano	JL	Philipines Philipines			1		1					1	
	76	Philipines (Luzon,		1	1		-					1	_
Magindanaon		La Union, Ilocos)					1 1	1					
		Phillipines			1		-						
		(Zamboango,						()		ŀ		1	
Maranao	LY	Maguindanao)					1 1	1 7	i	ı		l	
NAVA-CILLEDGE	Li	Philipines (Mindres 1			1		-						
Pangasinan	PN	(Mindanao, Lanao)					1	/ /	l .				_
Sama	EIN	Phillipines (Luzon)					-				<u> </u>		
Tagalog	TA	Philipines (Sulu)			1		-		<u> </u>				_
Pillipino)	IA	Philipines (Manila,			1		-						_
Tausug		Luzon, Mindoro)				,							_
		Philipines (Jolo,			+		-						
Yakan		Sulu)				7	4						_
		Philipines (Sulu,			1		-	-					
olish	PL	Basilan)				7							_
ortuguese		Poland				$\overline{}$	-	-					1
unjabi	PY	Portugual , Brazil	31		+								-
Punjabi	PJ	India, Pakistan			+		-						
Gurmukhi)		India			+		_						
Juniokill						7				1			_
				TOD OT						1	1		
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UNCLASSIFIED FOR OFFICIAL USE ONLY DoD LANGUAGE LIST

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DoD LANGUAGE LIST	
CLASSIFY ACCORDING TO ENTRY	

Punjabi		Pakistan	 CLASSIFI	ACCORD	ING TO EN	RY					•
(Western)				1	j						
Quechua	QU	Argentina, Peru,			 	-		 			
tomanian	RQ	Chile, Bolivia		- }	1		1	l			
Rundi (Kirundi)	KF/RN	Romania					 				
Pwanda	KL	Burundi						 	 		
(Kinyarwanda)	KL.	Rwanda				+			 		
Russian	RU	Russia			1	ı					
Saraiki		Pakistan					 	· 	+	-	
Serbian-Croatian	SC					 	+				
Shona	<u>SH</u>	Former Yugoslavia			<u> </u>	+	+				
Sindhi	SD	Zimbabwe			 -	 					
Sighala	SI	Pakistan									
Slovak	SK	Sri Lanka			 -		+	 	-		
Slovenian	SL	Slovakia			 	+	 	 			7.5
Somali		Slovenia						 	1		
Sotho (North &	SM	Somalia			 	+	+	<u> </u>			
South)	SP	South Africa,			+		- -				
Spanish	Ong	Lesotho	 l	i	1		ł]			_
Sunda	QB/LA	S. America (Spain)			 		 				
Sundanese)	DE	Indonesia (Java,					 				
Swahili	0111	Bali)		l l		1	I				1
(Kiswahili)	SW	East Contral Africa					 				1
Swedish	SY		 j			1					1
ľajiki		Sweden			 	+	 	 			
latar	TM	Tajikistan				+	 	<u> </u>			
'amil	TC	Russia			 	+	 	<u> </u>			
l'elegu	TE	India			 	 	 				
Cetaum	1.6	India			 	+	 				
Thai	TH	Indonesia (Timor)				 -	 				
Tigrinya	TL	Thailand			 	+	 	 	<u> </u>		
Turkish	TU	Ethiopia			 	 	 				
urkmen	UB	Turkey		 	 	 	 	<u> </u>			
lighur	UB	Turkmenistan		 	 	+	 				
Ikrainian	UK/RT	China			 	+	 				
Irdu		Ukraine			 	+					
zbek	UR	Pakistan, India		 	 	+					1
ietnamese	UX	Uzbekistan			 -	 					
hosa	VN	Viet Nam		 	 	 			<u> </u>		
oruba	WH	South Africa		 	 	 					
huang, Northern	YQ	Nigeria		 	 	 					
TOTAL STREET		China		+	 						
				 -	 						
					 						